Minutes of the Regular Meeting August 13, 2019

The Special Meeting of the Commercial Township Board of Education was held in the Commercial Township Board of Education Office, located at 1308 North Avenue, Port Norris, NJ, on Tuesday, August 13, 2019 at 6:00 P.M.

Board President, Ms. Perrelli, opened the meeting at 6:00 P.M., leading the group in the pledge to the flag.

PLEDGE TO THE FLAG

Board President, Ms. Perrelli, read the following statement:

The New Jersey Open Public Meeting Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Commercial Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Press of Atlantic City and South Jersey Times, and posted in the Commercial Township Schools and District Office.

CALL TO ORDER

ROLL CALL

Roll call was performed by the Business Administrator, Darren Harris, and is listed as follows:

Mrs. Abbott Present Ms. Dragotta Present Mrs. Perrelli Present Mrs. Plummer Present Mrs. Porter Present Mrs. Ronan Present Mrs. Stormes-Rivera Present Mr. Sutton Absent

ROLL CALL

The following were also present:

Mr. Harris - Board Secretary/Business Administrator

Present

Mr. Giambri – Business Official

Mrs. Jean Smith - Interim Superintendent

Members of the public

Mrs. Wilson-Smith

EXECUTIVE SESSION

EXECUTIVE SESSION

Motioned by Mrs. Wilson-Smith and seconded by Mrs. Stormes-Rivera the Board of Education by Resolution, recess into closed session, from which the public will be excluded, to discuss the Superintendent Search, a Level 4 Grievance, and personnel. The results of the session will be made public immediately after, or as soon as a decision is reached if permitted by law. 6:00 P.M.

Unanimously approved

RESUMPTION OF PUBLIC MEETING

Motioned by Mrs. Abbott and seconded by Ms. Dragotta the Commercial Township Board of Education resume the public meeting. 7:30 P.M.

RESUMPTION OF PUBLIC MEETING

PUBLIC COMMENTS ON

AGENDA ITEMS

PUBLIC COMMENTS ON AGENDA ITEMS - None

MINUTES

Motioned by Mrs. Abbott and seconded by Ms. Dragotta the Commercial Township Board of Education approve the following minutes:

Approve the minutes from:

- Regular Meeting on July 9, 2019
- Executive Meeting on July 9, 2019

MINUTES

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- Executive Meeting on August 13, 2019
- Special Meeting on August 19, 2019
- Special Executive Meeting on August 19, 2019

CORRESPONDENCE

CORRESPONDENCE

1. Letter from the Cumberland Empowerment Zone – Mr. Giambri spoke about the letter received from the Cumberland Empowerment Zone.

SUPERINTENDENT'S REPORT

SUPERINTENDENT'S REPORT

FUNDRAISERS

Motioned by Mrs. Wilson-Smith and seconded by Mrs. Ronan the Commercial Township Board of Education approve the following:

- 1. Policy Adoption Approve the following policies for Second Reading and Adoption:
 - 4119.23 Substance Abuse: Drugs, Steroids & Alcohol (Revised)
 - 4219.23 Substance Abuse: Drugs, Steroids & Alcohol (Revised)

2. 2019-2020 Fundraisers – Approve the following fundraisers:

School (Group	Begin	End	Activity	Purpose
PNS 1	NJHS	September 2019	June 2020	Pretzel Sale and Candy Grams	NJHS

3. 2019-2020 School Crisis Plans – Approve the School Crisis Plans for the Haleyville-Mauricetown Elementary Schools and Port Norris Middle School.

SUPERINTENDENT GOALS

4. 18-19 School Assessment – Anti-Bullying Bill of Rights Act – Approve the 2018-19 HMS and PNS School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act.

USE OF FACILITIES

Ayes (8) – Mrs. Abbott, Ms. Dragotta, Ms. Plummer, Mrs. Porter, Mrs. Ronan, Mrs. Stormes-Rivera, Mrs. Wilson-Smith, Mrs. Perrelli

Noes (0)

Abstain (0)

Motion Carried

PERSONNEL

Motioned by Ms. Dragotta and seconded by Ms. Ronan the Commercial Township Board of Education approve the following:

- 1. Paid Leave of Absence Approve the paid leave of absence for employee #1003 from September 3, 2019 to November 15, 2019.
- 2. Medical Leave of Absence Approve the long-term medical leave of absence for employee #0092 from September 3, 2019 to October 4, 2019 (approximately) utilizing earned sick benefit time.
- 3. 2019-2022 Administrator's Contract Approve the Administrator's Contract from July 1, 2019 to June 30, 2022 for the following:

Alysia Thomson, PNS VP - \$96,500.00* salary, 12 month

LETTER OF RESIGNTATION

PERSONNEL

John Lavell, CST/Special Services Supervisor - \$87,500.00* salary, 11 month position to a 12 month position

Each employee will receive retroactive pay from July 1, 2019

SUBSTITUTE TEACHER

- 4. Certified Staff Appointments Approve the following appointments:
 - Ms. Angelica Lawler to the position of Elementary First Grade School Teacher, effective September 1, 2019, upon receipt of all required employment documentation. Ms. Lawler will be placed on Step2BA, \$54,950.
 - Ms. Kristine Givens to the position of LLD Teacher Grades 3-5, effective September 1, 2019, upon receipt of all required employment documentation. Ms. Givens will be placed on Step3MA, \$56,450.
 - Ms. Jennifer A. Blankley to the position of Occupational Therapist, effective Septebmer 1, 2019, upon receipt of all required employment documentation. Ms. Blankley will be placed on Step5MA, \$57,725.
 - Mr. Thomas Jones to the position of Special Education Teacher Grades 6-8, effective September 1, 2019, upon receipt of all required employment documentation. Mr. Jones will be placed on Step 1MA, \$55,450.

POLICY

POLICY - FIRST READING

Minutes of the Regular Meeting August 13, 2019

- Ms. Kimberly Geremia to the position of Guidance Counselor, effective September 1, 2019, upon receipt of all required employment documentation. Ms. Geremia will be placed on Step 2MA, \$55,950.
- 5. Long Term Substitute Pre-School Approve Ms. Melanie Hough as a long-term substitute for a preschool teacher at Haleyville-Mauricetown School, effective September 3, 2019 through January 1, 2020 (approximately) at the salary and terms as per Board policy. Ms. Hough will be the long-term substitute for the extended leave absence of employee #0235.
- 6. Substitute Teacher Approve Ms. Deedra M. Brewer as a substitute teacher for the 2019-2020 school year. Ms. Brewer will be paid at the substitute certificate rate of \$90 per diem.
- 7. 2019-2020 Substitute Teacher Reappointment Approve the reappointment of Ms. Casey Taylor, as a substitute teacher for the 2019-2020 school year. She will be paid at the substitute certified rate of \$90 per diem.

8. 2019-2020 SY Certified and Non-Certified Staff Transfers/Reassignments – Approve the certified/non-certified staff transfers/reassignments, effective 2019-2020 school year:

b Title	Current Position	New Position	Effective
ide	MD K-2	LLD 3-5 1:1	9/3/19
ide	LLD K-2 1:1	Autism K-2 1:1	9/3/19
ide	PN 1:1	Autism K-2 1:1	9/3/19
ide	MD 3-5 1:1	Preschool 1:1	9/3/19
ide	LLD 3-5 1:1	Preschool 1:1	9/3/19
ide	MD K-2	LLD 3-5 1:1	9/3/19
ide	PN 1:1	MD 3-5 Shared	9/3/19
ide	LLD 3-5	LLD K-2	9/3/19
eacher	ICR	MD K-3	9/3/19
	ide ide ide ide ide ide	b Title Current Position ide MD K-2 ide LLD K-2 1:1 ide PN 1:1 ide MD 3-5 1:1 ide LLD 3-5 1:1 ide MD K-2 ide PN 1:1 ide LLD 3-5	b Title Current Position New Position ide MD K-2 LLD 3-5 1:1 ide LLD K-2 1:1 Autism K-2 1:1 ide PN 1:1 Autism K-2 1:1 ide MD 3-5 1:1 Preschool 1:1 ide LLD 3-5 1:1 Preschool 1:1 ide MD K-2 LLD 3-5 1:1 ide PN 1:1 MD 3-5 Shared ide LLD 3-5 LLD K-2

- 9. Non-Certified Staff Appointment Addendum Approve the following employees:
 - Samantha Simpkins as a part time bus driver for the 2019-2020 school year. She will be paid at the hourly salary of \$17.00 pending all necessary licensure credentials and employment documentation are received.
 - Charlette Whittle, transfer from part time bus driver to full time (10 month) bus driver for the 2019-2020 school year. Mrs. Whittle salary will be Step1, \$24,924* effective September 1, 2019.
 - Cythia Smith as a part time bus driver for the 2019-2020 school year. She will be paid at the hourly salary of \$17.00 pending all necessary licensure credentials and employment documentation are received.
 - *Salary is pending the CTEA negotiated rate.
- 10. Attendance Officer 2019-2020 SY Approve Eileen L. Sorantino as the Attendance Officer for the 2019-2020 school year. Ms. Sorantino will be paid a \$2,000 stipend for the 2019-2020 school year.
- 11. Course Reimbursement Approve course reimbursement for the following:
 - Kelly Perry, School Nurse, for 3 graduate credits, as per the CTEA agreement. It is further
 recommended that the Board of Education approve the course reimbursement for 6 graduate
 credits for her NJ School Nurse Certificate.
 - Kerri Zeleniak, for 6 graduate credits, as per the CTEA agreement.
- 12. Letters of Resignation Approve the following resignations:
 - Letter of resignation from Speech Language employee, Paige Weissman, effective July 16, 2019.
 - Letter of resignation from Elementary Guidance Counselor, Heather Coralluzzo, effective August 1, 2019.
 - Letter of resignation from Speech Therapist employee, Laura Spatafora (Lee) effective August 2, 2019.
- 13. 2019-2020 Student Handbooks Approve the 2019-2020 student handbooks for Haleyville-Mauricetown School and Port Norris Middle School.

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Ayes (8) – Mrs. Abbott, Ms. Dragotta, Ms. Plummer, Mrs. Porter, Mrs. Ronan, Mrs. Stormes-Rivera, Mrs. Wilson-Smith, Mrs. Perrelli

Noes (1) - Mrs. Porter #11 for Kerri Zeleniak only

Abstain (0)

Motion Carried

CURRICULUM

Motioned by Mrs. Stormes-Rivera and seconded by Mrs. Abbott the Commercial Township Board of Education approve the following:

Professional Development/Workshops – Approve the following workshops:

Name	Date	Workshop	Where	Cost	Employee
					Reimbursement
Alysia	10/17-18/19	FEA Fall	Long Branch,	\$320	\$69.23 mileage
Thomson	10	Conference	NJ		

2. 2019-2020 District Professional Development Plan and SOA – Approve the 2019-2020 District Professional Development Plan and SOA.

POLICY REVISED

- 3. 2019-2020 HMS and PNS PDP Plans Approve the 2019-2020 Professional Development plans for Haleyville-Mauricetown Elementary School and Port Norris Middle School.
- 4. 2019-2020 District Mentoring Plan and SOA Approve the 2019-2020 District Mentoring Plan and SOA.
- 4. 2019-2020 Evaluation Instruments Approve the 2019-2020 District Evaluation Instruments. These are the same instruments that were used in the 2018-19 school year.

CURRICULUM

Administrators, Directors and Supervisors – The Marzano District Leader Evaluation Model
 Instructional Staff, Child Study Team Members and Nurses – The Marzano Focused Non-

WORKSHOPS

Teacher Evaluation – The Marzano Focused Teacher Evaluation Model

Classroom Instructional Support Personnel Evaluation Model

Roll Call:

Ayes (8) – Mrs. Abbott, Ms. Dragotta, Ms. Plummer, Mrs. Porter, Mrs. Ronan, Mrs. Stormes-Rivera, Mrs. Wilson-Smith, Mrs. Perrelli

Noes (0)

Abstain (0)

Motion Carried

FINANCE

Motioned by Mrs. Porter and seconded by Mrs. Wilson-Smith the Commercial Township Board of Education approve the following:

- 1. Special Education Tuition Contract with Downe Township Approve the Special Education Receiving Tuition Contract with the Downe Township Board of Education for two students, at a total cost of \$54,482.00.
- 2. Special Education Tuition Contract with Bridgeton Approve the Special Education Receiving Tuition Contract with Bridgeton Board of Education for two students, a total cost of \$36,948.00.
- 3. Special Education Tuition Contract with Lawrence Township Approve the Special Education Receiving Tuition contract with Lawrence Township Board of Education for one student, at a total cost of \$36,008.00.
- 4. Transportation Jointure Approve the Transportation Jointure with the Vineland Board of Education, as the host district. The cost of the jointure is \$1,742.40.
- 5. 2019-2020 Sheppard Bus Lease Agreement Approve the 2019-2020 SY 10 month lease with Sheppard Bus Service for 8 buses and 2 vans less 6% discount for \$14,304.00 per month.

FINANCE

Roll Call:

Ayes (8) – Mrs. Abbott, Ms. Dragotta, Ms. Plummer, Mrs. Porter, Mrs. Ronan, Mrs. Stormes-Rivera, Mrs. Wilson-Smith, Mrs. Perrelli

2019-20 ESY SPECIAL EDUCATION TUITION CONTRACT

TRANSPORTATION

TRANSPORTATION

JOINTURE

Noes (0)

Abstain (0)

Motion Carried

2019-20 SY PINELAND TUITION CONTRACT

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UNFINISHED BUSINESS - None

NEW BUSINESS - None

OTHER BUSINESS

1. Board Secretary's Monthly Certification -

It is recommended that the Board of Education approve the FINAL Board Secretary's Report, pursuant to N.J.A.C. 6A:23A-16.10(c) 2, the Business Administrator/Board Secretary certifies that there are no changes in anticipated revenue amounts and sources for the month ending June 30, 2019 and pursuant to N.J.A.C. 6A:23A-16.10(c) 3, the Business Administrator/Board Secretary certifies that as of June 30, 2019 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Commercial Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23A-16.10(c)4.

2. Bill Lists/Line Item Transfers -

Approve the following:

- Approve the itemized bill lists for July 31, 2019.
- Approve the Transfer Status Report for the month of June 30, 2019.
- Authorize the School Business Administrator to pay bills and make necessary transfers before
 the next board meeting. A list of all bills and transfers will be provided at the next board
 meeting.

Roll Call:

Ayes (8) – Mrs. Abbott, Ms. Dragotta, Ms. Plummer, Mrs. Porter, Mrs. Ronan, Mrs. Stormes-Rivera, Mrs. Wilson-Smith, Mrs. Perrelli

Noes (0)

Abstain (0)

Motion Carried

PUBLIC COMMENTS

PUBLIC COMMENTS

ADJOURNMENT

Ms. Tricia Sammons asked how communication were presented to the Board of Education.
 Mr. Giambri explained the process.

Ms. Sammons asked about a letter she had sent that has not yet been presented to the Board
of Education. Ms. Smith talked about the way the letter was received and the reason the letter
was not sent yet.

OTHER BUSINESS
BOARD SECRETARY'S

CERTIFICATION

MONTHLY

REVISE AUGUST 5, 2019

EXECUTIVE SESSION

Motioned by Ms. Dragotta and seconded by Mrs. Wilson-Smith the Board of Education by Resolution, recess into closed session, from which the public will be excluded, to discuss the Superintendent Search and the letter from Ms. Sammons. The results of the session will be made public immediately after, or as soon as a decision is reached if permitted by law. 7:50 PM

Unanimously approved

TREASURER'S REPORT

ADJOURNMENT

Motioned by Ms. Dragotta and seconded by Mrs. Wilson-Smith the Commercial Township Board of Education adjourn the meeting. 8:40 PM – Unanimously approved

BILL LISTS/LINE ITEM
TRANSFERS

Respectfully Submitted,

Joe Giambri, Business Official

August 13, 2019