The Regular Meeting of the Commercial Township Board of Education was held in the Haleyville-Mauricetown School Gym, located at 1308 North Avenue, Port Norris, NJ, on Tuesday, October 10, 2017 at 7:00 p.m.

Board President, Mrs. Perrelli, opened the meeting at 7:06 PM, leading the group in the pledge to the flag.

PLEDGE TO

Board President, Mrs. Perrelli, read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of the public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Commercial Township Board of Education has caused notice of this meeting to be published by having the date, time and place advertised in the Press of Atlantic City and South Jersey Times, and posted in the Commercial Township Schools and District Office.

CALL TO ORDER

ROLL CALL
ROLL CALL

Roll call was performed by Board Secretary, Trish Birmingham, and is listed as follows:

Mrs. Abbott Present Mrs. DeFabrites Present Mr. DeFabrites Present Mrs. Pettit Present Mrs. Porter Present Mr. Jay Sutton Present Mr. Ronald Sutton, Jr. Present Mrs. Wilson-Smith Present Mrs. Perrelli Present

The following were also present:

Dr. Daniel Dooley, Superintendent/Principal

Ms. Lawren Birmingham, Board Secretary

Mr. Adam Weiss, Esq., Board Solicitor

MINUTES

CORRESP

Motioned by Mrs. Pettit and seconded by Mr. Jay Sutton that the Board of Education approve the minutes from September 11, 2017.

Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

### **CORRESPONDENCE**

Ms. Birmingham reviewed the following items:

CTSD will use the following URL as the main website to coincide with email addresses - commercialschools.org.

#### FYI:

Nicole Steich was selected to receive a \$200 set of sight word flash cards from Donors Choose. Commercial Township Senior Center donated \$25 (check) for school supplies for HMS Students.

### **PUBLIC COMMENTS ON AGENDA ITEMS**

None

PUBLIC

HIB REPORTS

### SUPERINTENDENT'S REPORT

1. HIB Reports - September 2017

HMS - 0 Reported 0 Confirmed PNS - 0 Reported 0 Confirmed

SUPER'S **POWERPOINT** 

## 2. Educational Leadership Presentation

Dr. Dooley presented a PowerPoint to review the major points of focus involved in "Helping All Students Achieve". Mr. Hempel explained the relationship with Rowan University to designate Commercial Twp. School District as a Professional Development partner and the high honor of this association as only 9 schools within the State of New Jersey are partnered. This partnership is a symbiotic relationship as Rowan University provides professional development to Commercial Township while Commercial Township provides student-teaching opportunities to Rowan University students. Dr. Dooley explained the practice and curriculum is aligned with the University allowing for qualification. Dr. Dooley discussed the redirection of the Board focus to discussing and reviewing pertinent items directly related to District performance and student achievement. Dr. Dooley stated, at the conclusion of the PowerPoint presentation, at this time, he does not plan to seek an extension or renewal of his contract, which ends June 30, 2018, in view of the circumstances reviewed in the PowerPoint presentation. Dr. Dooley explained his hope of the Board collectively beginning to see and understand the bigger picture related to the daily academic, social, and emotional struggles of the students, assisting in developing a plan to overcome those obstacles, and working with all stakeholders, including administrators, in putting differences aside for the common good - the children of Commercial Township.

Motioned by Mr. DeFabrites and seconded by Mrs. Porter that the Board of Education approve the following:

### **BUILDINGS & GROUNDS**

SOLAR **PROJECT** APPLICATION

USE OF **FACILITIES**  3. Solar Project - Submission of the Interconnect Application to Atlantic City Electric requesting availability within the electric grid.

Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Motioned by Mr. DeFabrites and seconded by Mrs. Pettit that the Board of Education approve the following: 4. Facilities Use - Use of facilities for the following Commercial Township PTA events:

October 17, 2017 - Meeting 6-8 PM, HMS Cafeteria

October 24, 2017 - Meeting 6-8 PM, HMS Cafeteria

October 26, 2017 - Halloween Costume Contest, HMS Cafeteria

November 2, 2017 - Meeting 6-8 PM, HMS Cafeteria

Ayes: (8)

Noes: (0)

Abstain: (1) Mrs. Porter

Motion Carried

Motioned by Mr. Jay Sutton and seconded by Mrs. DeFabrites that the Board of Education approve the following:

### **FINANCE**

#### 5. Contracts

MILLVILLE BOE CONTRACT

a. Millville BOE - Tuition contract with Millville BOE for the 2017-2018 school year in the total amount of \$3,021,571.01.

190 Regular High School Students

\$14,438\$2,743,220.00 \$ 7,219\$ 72,190.00

10 Shared Time Students

\$

21.000 Resource Room Hours

\$ 11.63 244,230.00

5 Behavioral Disabilities Students

Noes: (0)

\$12,685\$ 63,425.00

2015-2016 Audit Adjustment Ayes: (6)

\$ (101,493.99)

Abstain: (3) Mrs. Perrelli, Mrs. Pettit, Mr. Ronald Sutton Motion Carried

Motioned by Mrs. Pettit and seconded by Mr. DeFabrites that the Board of Education approve the following:

b. Creative Achievement Academy - Special education tuition contract with Creative Achievement Academy for the 2017-2018 school year, for 1 student, in the total amount of \$48,960 ACHIEVEMENT (180 days @ \$272 per day).

c. Salem County Special Services School District – Special education tuition contracts for the 2017-

2018 school year, totaling \$504,783.00:

1 Student - Autism Program (\$223.28 per diem @ 180 days) \$ 40,190.00 1 Student - MD Program (\$255.70 per diem @ 180 days) \$ 46,026.00 8 Students - MD @RDS (\$41,669.00 @ 8 students) \$ 333,352.00 1 Student - Autism @ RDS (\$46,777.00 @ 1 student) \$ 46,777.00 1 FT Aide - Autism @RDS (\$213.54 @ 1 aide) \$ 38,438.00

d. Lawrence Twp. Tuition Contract - Tuition contract agreement to accept 1 student into the MD Program at Port Norris Middle School for the 2017-2018 school year for the following amounts:

LAWRENCE

SCSSSD

Tuition -\$21,000.00 Shared Aide - \$11,500.00 Total - \$32,500.00

6. Food Service - Resolution, as attached, stating cost reimbursement for food management services works best for Commercial Township School District.

FOOD SERVICE

Roll Call Vote: Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Motioned by Mr. Jay Sutton and seconded by Mrs. DeFabrites that the Board of Education approve the following:

## **PERSONNEL**

7. New Hire **NEW HIRE** 

a. Jody Oliver as a full time bus driver for the 2017-2018 school year and be compensated at the salary of \$24,436.

**b.** Jacqueline Tonia as a substitute teacher for the 2017-2018 school year.

c. Joseph Hogan as a Learning Disabilities Teacher/Consultant for the 2017-2018 school year. He will be placed on Step 7 of the MA+30 salary guide, pending certification, at \$59,945. Ayes: (8) Noes: (1) Mrs. Porter Abstain: (0) Motion Carried

d. David Miller as a substitute aide and a substitute lunch chaperone for the 2017-2018 school year. He will be compensated at \$60 per day and \$9 per hour.

e. Betty Mikus as a substitute aide for the 2017-2018 school year. She will be compensated at \$60 per day.

**8. Bus Drivers** - Full time bus drivers, as listed. They will be compensated at the salary of \$24,436.

Amadis Terrero de Tapia

Rose Haines

Jaime Roman

Cesarina Divanna-Gonzalez

**Britany Fisher** 

9. Bus Aide - Luz Ortiz as a bus aide for the 2017-2018 school year. She will be compensated at \$9 per hour.

BUS AIDE

**BUS DRIVERS** 

SETTLEMENT AGREEMENT **10. Settlement Agreement** - Settlement agreement, after review, between Employee #17639048 and the Commercial Township Board of Education.

Ayes: (8)

Noes: (1) Mrs. Wilson-Smith

Abstain: (0)

Motion Carried

ADMIN LEAVE

11. Administrative Leave – Paid Administrative Leave of Employee #71677215 beginning September 22, 2017, until further notice.

MEDICAL LEAVE **12. Medical Leave** - Medical leave of absence for Employee #17672098 from October 5th through November 3, 2017, pending a doctor's note.

INTERNSHIP

### 13. Internship

- **a.** Stockton University Social Work Student, Sarah Neagley, to complete 200 hours of supervised internship through the Special Services Department from October 2017 through April 2018.
- **b.** Cumberland County College Student, Amanda Yerkes, to complete 90 hours of supervised internship through the Special Services Department to begin October 2017.

FF&V GRANT WORKERS **14. Fresh Fruit & Vegetable Grant Workers** - Fresh Fruit & Vegetable workers, as listed, for the 2017-2018 school year. They will be compensated at \$9.00 per hour. The program runs 4 days per week.

Amadis Terrero de Tapia

Rose Haines

Jaime Roman

Cesarina Divanna-Gonzalez

**Britany Fisher** 

Jody Oliver

LUNCH CHAPERONE **15. Lunch Chaperones** - Lunch chaperones, as listed, for the 2017-2018 school year. They will be compensated at \$9.00 per hour.

Amadis Terrero de Tapia

Rose Haines

Jaime Roman

Cesarina Divanna-Gonzalez

Britany Fisher

Jody Oliver

HOMEBOUND INSTRUCT. TUTORS

**16. Homebound Instruction Tutors** - Homebound Instruction Tutors, as listed, for the 2017-2018 school year. They will be compensated at \$26 per hour.

Megan Nocon

Michele Miller

Jillian Gregory

Roll-Call vote: Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Motioned by Mr. Jay Sutton and seconded by Mr. DeFabrites that the Board of Education approve the following:

### **CURRICULUM**

HOMEBOUND INSTRUCTION

## 17. Homebound Instruction

- **a.** Services for SID #5010044386 in accordance with physician's order for a period of at least 60 days. The student will be provided with 10 hours of instruction over no less than three days per week.
- **b.** Services for SID #3462611384 in accordance with his current IEP. The student will be provided with 10 hours of instruction over no less than three days per week.
- **c.** Instructional Services through Educational Professional Services, Inc. for student SID #7512376542 attending A Step Ahead. Instruction will be provided while the student is attending the partial care program until discharge at the rate of \$26 per hour.
- **d.** Instructional Services through Educational Professional Services, Inc. for student SID #8971445067 attending A Step Ahead. Instruction will be provided while the student is attending the partial care program until discharge at the rate of \$26 per hour.

e. Instructional Services through Educational Professional Services, Inc. for student SID #8821469055 attending A Step Ahead. Instruction will be provided while the student is attending the partial care program until discharge at the rate of \$26 per hour.

f. Instructional Services through Educational Professional Services, Inc. for student SID #5719431265 attending A Step Ahead. Instruction will be provided while the student is attending the partial care program until discharge at the rate of \$26 per hour.

18. HMS Club 21 – Staff members, as listed, for the HMS Club 21 After School Program:

HMS CLUB 21

Teachers: (\$26 per hour)

Michelle Clark

Steven Hempel

John Borchert

Megan Nocon

Aides: (\$9 per hour)

Michele Miller

Susan Nichols

Allison Kilbride

Rochelle Magee

Jeremy Nevitt

Rochelle Yunk

Megan Nocon

Shellbie Yard

John Borchert

Michelle Clark

Ryan Nottis

Steven Hempel

Ayes: (7)

Noes: (2) Mrs. Porter, Mrs. Wilson-Smith (Aides only) Abstain: (0)

Motion Carried

19. PNS 21st CCLC - Janice Hoffman as an Aide for the PNS 21st CCLC. She will be compensated at \$9 per hour.

PNS 21ST CCLC

20. NJHS Fundraisers - National Junior Honor Society Fundraisers, as listed, for the 2017-2018 school year:

NJHS FUNDRAISER

Fundraiser Fridays - Beginning October 5th School Dances - October 27th; February 9th

21. Marzano Evaluation Model - Classroom Teacher and Non Classroom Marzano Focus Evaluation Models for the 2017-2018 school year.

MARZANO

**22.** Nursing Services Plan – Nursing Services Plan for the 2017-2018 school year.

NURSING **SERVICES** 

23. Crisis Response Plan - HMS and PNS Crisis Response Plans for the 2017-2018 school year.

CRISIS RESPONSE

**24. Professional Days** – Professional Days for the 2017-2018 school year:

PROFES. DAYS

October 11, 2017	Jessica Torcicollo	Intervention & Referral Services Team Training	Fee: \$178 The Cost of Mileage
October 18, 2017	Ryan Nottis	Semi 2017 Regional Meeting	The Cost of Mileage
October 24, 2017	Ryan Nottis Tarin Leech Allison Kilbride	McKinney-Vento Homeless Education Workshop  Fee: The Cost of Mileage	
October 25, 2017	Jessica Torcicollo	504 Plan Compliancy	Fee: \$106 The Cost of Mileage

October 27, 2017	Steven Hempel	Annual Conference on Reading & Writing	Fee: \$180 The Cost of Mileage
October 23- 26, 2017	Dr. Daniel Dooley Trish Birmingham Alysia Thomson Lindsay Reed Natalia Michalkiewicz Kerri Zeleniak	NJSBA Workshop 2017	Fcc: \$1400 (discounted group rate for up to 18 registrants) The Cost of Mileage and Lodging per Board Policy
November 17, 2017	Matt Mingin	NJSACC Annual Conference	Fee: \$163 The Cost of Mileage

Ayes: (8)

Noes: (0)

Abstain: (1) Mrs. Porter (from Dr. Dooley item only)

Motion Carried

FIELD TRIPS

# **25**. **Field Trips** - Field Trips, as listed, for the 2017-2018 school year:

October 13, 2017	Philadelphia Zoo	First Grade
October 17, 2017	Sparacio Farms	Pre - K
December 18, 2017	Resorts	Select Choir
January 29, 2018	The Franklin Institute	Third Grade
February 6, 2018	Wells Fargo Center	21st CCLC - PNS
May 23, 2018	Historic Cold Spring Village	Fifth Grade

VOLUNTEERS

# **26.** Volunteers - Parent/Guardian volunteers, as listed, for the 2017-2018 school year:

Ballata,	Felmey,	Hundt,	Richardson,	Velez,
Aferdita	Linda	Vanessa	Tracy	Barbara
Banks,	Fye,	Jones,	Rodgers,	Velez,
Susan	Margaret	Shynice	Daniel	Pasquale
Barnes,	Gales,	Jones,	Rodgers,	Walsh,
Jessica	Danielle	Stephanie	Olga	Martin
Bell,	Govan,	Kiley,	Rodriguez,	Washington,
Latoya	Katrina	Rachael	Kim	Alexa
Brown,	Green,	Klawitter,	Rodriguez,	Webb,
Richard	David	Ashley	Raul	Arlene
Brown,	Green,	Klawitter,	Sacco,	Welden,
Sanya	Jessica	Frank	Rebecca	Clarence

Cardana,	Hammett,	Leon,	Schavelin,	Wheatly,
Dave	Kevin	Manuelee	Steven	Heike
Casiano,	Hammett,	Lloyd,	Smith,	Wheatly,
Japhet	Whitney	Stacy	D'Lila	Matthew
Coursey,	Henderson,	Lone,	Smith,	Williams,
Andrea	Ebony	Airyona	Kwan	Pam
Day,	Henry,	Nottis,	Smith,	Williams,
Alicia	Antasia	Ashley	Lauren	Sara
Dixon,	Hirshman,	Nottis,	Sneathen,	Wilson,
Danielle	Destiny	Ryan	Lisa	Dominick
Doughty,	Hudyma,	Pace,	Stevenson,	
Megan	Ashlea	Stephanie	Tammi	
Dutton,	Hudyma,	Quinones,	Stout,	
Meagen	Leif	Connie	Jessica	
Felmey, Jason	Hundt, Donald	Reid, Amanda	Taylor, Eva	

Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Motioned by Mrs. Wilson-Smith and seconded by Mr. DeFabrites that the Board of Education approve: **POLICY** 

POLICY

27. Policy - The following policy: (Ms. Birmingham read policy aloud)

3542.45	2nd Reading	New	Written Code of Conduct for Procurement
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Roll-Call Vote: Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Motioned by Mrs. Pettit and seconded by Mr. Jay Sutton that the Board of Education approve the following:

### **OTHER BUSINESS:**

### 28. BILL LISTS / LINE ITEM TRANSFERS

The itemized bill lists for September 2017 and the budgetary line item transfers as of August 31, 2017. The School Business Administrator to pay bills and make necessary transfers before the next board meeting. A list of all bills and transfers will be provided at the next board meeting.

BILL LISTS LINE ITEM TRANSFERS

### 29. MONTHLY BOARD CERTIFICATION

MONTHLY

Officially certify pursuant to N.J.A.C. 6A:23A-16.10(c) that as of August 2017, after a review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(a) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

### 30. BOARD SECRETARY'S MONTHLY CERTIFICATION

MONTHLY BOARD SEC

The Board Secretary's Report, pursuant to N.J.A.C. 6A:23A-16.10(c) 2, the Business Administrator/Board Secretary certifies that there are no changes in anticipated revenue amounts and sources for the month ending

August 31, 2017 and pursuant to N.J.A.C. 6A:23A-16.10(c) 3, the Business Administrator/Board Secretary certifies that as of August 31, 2017, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Commercial Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2, and no budgetary line item account has been overexpended in violation of N.J.A.C. 6:23A-16.10(c)4

Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

PUBLIC COMMENTS

### **PUBLIC COMMENTS**

Kathy Vizzard – extended her thanks to the Board for expediting the "OK" for the cleaning fundraiser in which 32 kids attended, along with Mr. Ronald Sutton, Mrs. Porter, and Mrs. Wilson-Smith. Kathy explained this fundraiser raised \$500 by cleaning up Paulie Park, Broad St., and around the school.

Michelle Clark – stated this is her 16<sup>th</sup> year of employment with CTBOE. She voiced concern for information depicted on a slide during Dr. Dooley's Educational Leadership presentation, as it reflected the amount of time the Board spends discussing Curriculum. Mrs. Clark stated she spend 15 minutes per hour getting ready for her classes and doesn't want to feel alone in the efforts. She asked the Board put in the effort as well. Mrs. Perrelli commented that it is not the job of the Board to "do" curriculum and that it wasn't right for Mrs. Clark to berate the Board like that. Mrs. Perrelli stated the Board has given the District a lot of resources. Mrs. Clark clarified her statement by saying that wasn't what she meant. She meant the Board should back the teachers in the resources requested. Mrs. Perrelli stated she didn't recall being asked for curriculum-related items. Mrs. Clark asked that the Board simply spend the time on things that matter. Mr. Jay Sutton asked if anything had changed in the District. Mrs. Clark stated the curriculum is changing and is no longer regarded by a simple textbook, but by many different ways. Mr. Jay Sutton asked if Mrs. Clark attributed those positive changes to the administration, to which Mrs. Clark said absolutely. Mr. Ronald Sutton stated that, as a Board, we have supported the vision and the numbers presented are subjective. Mrs. Abbott agreed and stated if directives aren't getting to the teachers, the Board needs to be notified of such. Mrs. Clark clarified again by stating the focus of Board meetings hasn't been the students' needs.

Mrs. Porter stated the Board is given an agenda and those are the items to be voted on. Dr. Dooley stated there were Board Members with personal agendas that don't support the positive ideas and goals. Mrs. Perrelli stated she'd like to hear of an example of the Board not giving what has been asked. Dr. Dooley stated 90% of votes have been no from 1 person on the Board, directly linking it to the personal agenda.

Irene Horseman – stated she hadn't been to a meeting in a while, however had heard of the nonsense and bickering going on at the Board meetings. She then picked up a folding chair, moved it to the middle of the aisle and stated the Board and admin needed to come together and move on and forward by listening to everyone, working together, and that there shouldn't be this side and that side (pointing to the two sections of audience chairs).

Rita Pettit – stated she would like to hear what is wanted from the Board. She stated she has talked personally with some but doesn't hear the same things being discussed or mentioned at the meetings. She commented that the entire Board needed to hear the information and things discussed. She questioned the audience by asking "Do you want another Superintendent?" to which multiple voices were heard replying "No".

Karen Rivera – stated she is a parent and is invested in the District. She stated it's obvious there is bickering and fighting between the Board and the admin and that old issues have not been resolved. Mrs. Rivera stated arguing and finger-pointing continues to happen and it's causing the negativity to outweigh the positive things in the District, as well as nothing productive or meaningful to come from the fighting.

Karen Haddock – stated she has been employed by CTBOE for 18 years and the last 3 years have been the best. She continued by saying she's been able to do what's needed instead of trying something new for 1 year, realizing it's not a miracle cure, and then getting rid of said practice and starting another cycle. She commented the District finally has someone who wants success and can give that success what it needs to

occur. She admitted seeking other employment in prior years and would have even rather worked at McDonald's because of the negative system that was in place in the District, so why let the current positive go.

Chris Lanterman – stated he's never been to a Board meeting in the 19 years he's been employed by CTBOE, but that his biggest two issues/problems – busing and physicals for sports – were solved over the past 2 years with/by the current administration.

Jennifer Machinsky – stated she's the School Psychologist and was standing up for the special education students. She stated the previous idea of the District was these students couldn't learn so send them out of the District. However, this idea has changed and these special education students are being included in the mainstream school of learning and their needs are being met here in the District. She stated she's also heard from many parents that they are happy and satisfied with the level of education and care these special education students are receiving.

Nicole Steich – stated she is the teacher who received the flashcard set as mentioned in the Correspondence section. She explained this is her 2<sup>nd</sup> year here in the District and she feels at home within the K-2 self-contained class and has received nothing but support from colleagues and administration, especially Dr. Dooley. She stated would hate to see him go and wants him here to continue the work he's done for the schools and students.

Matthew Mingin – stated thanks to the audience for their attendance and show of support. He explained this is his 10<sup>th</sup> year with the District and that he can feel and see the tension, however knows the amount of love in the District for the students and their success. He stated previous students' achievements and accomplishments and know those are related to the education here at Commercial Twp. He stated the good that is happening within the District shouldn't be messed up. He explained Dr. Dooley pushed the teachers and staff to be better and he's been met with animosity but in the end it's what is best for the students.

Ashley Long – stated that as a new admin she pushed back against Dr. Dooley and his ideas, however he and his ideas made the school much stronger and instead of push back, the staff of both schools pushed together to create a District, not just two separate schools. She stated if Dr. Dooley isn't here to continue that push then the District won't continue the idea of being together.

Allison Killbride – stated the school has changed for the better. She stated there is so much support for each student in I&RS, all working together to assist the student to achieve within the classroom. She explained the good team that was needed was finally in place, and the students needed all who are a part of that team.

Danielle Dixon – stated she is happy that her son is enrolled in Commercial Twp and that he is also excited to be in the District. She explained her thoughts on hearing of drama between the staff and how she feels it gets in the way of the students and their education. She stated she has a problem with the communication level and that she needs more communication [from the staff]. She explained she'd hate to take her son out of the District but they have thought of moving.

Kathy Vizzard – stated she's been employed by the District for 14 years and has never felt so much enthusiasm. She compared the District to a train going in the proper direction and that she'd like to see it stay that way. She stated in previous years the faculty room was a place of gossip, however that has changed and the new discussions are positive and educationally focused.

Susan Banks – stated she has believed in everything that'd been done and Dr. Dooley hasn't stopped pushing forward. She explained that Dr. Dooley is first person to give the "get back up" speech, despite being under a microscope, if something doesn't go as planned.

Steve Hempel – gave a brief background on how Dr. Dooley and he met and how Dr. Dooley appealed to him. He recalled his first visit to the District and how the teachers were positive and the culture was engaging. He explained he chose to seek employment within Commercial Twp District because of the teamwork displayed by Dr. Dooley, the administrators, the teachers, and the community.

Michelle Ronan – stated she was commenting on spending 4 hours at a Board meeting, which shows commitment from the Members. She also commented about items not being on the agenda, and if those items aren't on an agenda then how do they become discussed.

Sanya Brown – stated her community perspective is surrounded by hearing rumors from within the Dollar General and questioning others as to where those statements were heard from/made by, to which the answer was always the same name of the same person who is on the Board. She commented the Board should show unity and not spread rumors. She stated she works in education and others within her employment community are envious of the educational things happening at Commercial Twp. School District.

Ruth Dramis – stated she has 2 special-needs children and sought to remove a child from the District but did not actually remove the child. She stated she feels the special education teachers aren't getting enough help. Dr. Dooley explained that the District buys APA Professional Development and participated in said PD at Downe Twp; also that the classroom sizes are small by design. Ms. Dramis commented on the guidelines of APA in regards to the amount of aides, resources, etc., that should be available to the special education teachers. Dr. Dooley explained all IEPs are in fact followed and commended Ms. Dramis for being informed on guidelines of APA, then offered Ms. Dramis to come visit the classrooms/school(s).

Jay Sutton – stated Dr. Dooley is only requesting a 1 year extension so why can't the Board come together and agree upon that. Rita Pettit stated she agrees.

Dr. Dooley stated he did not request participation from any of the audience members nor did he ask them to come to the meeting but was honored by the show of support. He stated the staff and he have done great things together through hard work as a group/collective effort as he challenged everyone to be better, and that won't fail. He asked for middle ground between the Board and himself.

Cheryl VanderGracht – stated Dr. Dooley has done a lot for the District.

#### EXEC SESSION

## **EXECUTIVE SESSION**

Motioned by Mr. Jay Sutton and seconded by Mr. DeFabrites that the Board of Education adjourn, by Resolution, into Executive Session, from which the public is excluded to discuss personnel matters. The results of this session will be made public immediately after, or as soon thereafter as a decision is reached, if permitted by law. (8:52 pm)

Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Items discussed in Executive Session:

1. Personnel Matters

ADJOURN

## **ADJOURNMENT**

Motioned by Mrs. Wilson-Smith and seconded by Mr. DeFabrites that the Board of Education adjourn from Executive Session and adjourn the regular meeting. (9:38 pm)

Ayes: (9)

Noes: (0)

Abstain: (0)

Motion Carried

Lawren Birmingham, Board Secretary

October 10, 2017